# Sustainability Policy

JPA acknowledge responsibility for the treatment of our employees, environment and communities and are committed to ensuring our business activities have a positive impact as a consequence of their operation.

JPA have adopted a Responsible Business Strategy, endorsed by Director, shareholders and Leadership Team with resources made available for ongoing development.  It is publicly available on our website www.jpa-worksapces.com. The strategy helps us help us understand and mitigate the impact of our business practices on the wider world and against the Triple Bottom Line – people, planet, purpose.

## People

This covers a widespread area of activity from our own teams, to supply chain employees, suppliers, contractors, stakeholders, shareholders and community. We aim to clearly measure communicate our impacts across these areas to evidence our business as a partner, employer or supplier of choice.

## Planet

JPA pledged to the Race to Zero on April 27th 2022, and have an externally audited against scientific targets accompanied by a carbon reduction plan in place.  This too is publicly available on our website www.jpa-workspaces.com. We focus on UN SDG, specifically SDG12 Responsible Consumption and Production, helping our clients move towards more circular procurement with longevity and re-use potential at it's core.

## Purpose

Every business activity is focused on the achievement of our company vision or purpose to be the 'Trusted, expert designer and provider of sustainable workspaces that are better for people and planet'.  Every activity and activity across the company is directed towards achieving this goal whether that be via increased efficiencies, auditing supplier conditions, integrating and contributing to our communities, providing products with lower embodied carbon, eliminating landfill etc.

Our Sustainability Policy is enabled through robust governance, leadership planning and systems, compliance, certifications and development of a cohesive company culture based on agreed shared values and above the line behaviours.

## JPA® Workspaces

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Signature
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