## **Environmental Policy**

This statement sets out the approach adopted by John Pulsford Associates Limited (JPA Workspaces) to its Environmental Management System.

JPA is in the business of Furnishing with Purpose - specification, sourcing, supply, installation and maintenance of furniture products, services and accessories to the contract interiors sectors (Commercial, Educational, Hospitality and Healthcare) with optimal social and environmental value.

Our vision is "to be the trusted, expert provider of sustainable workspace solutions which are better for our people, better for our environment and better for our planet"

## **Objectives & Targets**

Management reviews provide the core framework for establishing objectives and targets with additional reviews being conducted due to other influences such as audits or feedback. Key challenges include climate change, biodiversity loss and reducing finite resources which are addressed within this framework largely through waste reduction and a more circular approach. The company has joined the Race to Zero.

## **Our Commitments**

We are committed to the ongoing operation of our environmental management system which has been developed to satisfy the requirements and be operated in accordance with the international standard ISO 14001:2015. JPA are committed to complying with the associated requirements by not only implementing the standard but also utilising the framework as valuable tool within the business. As a minimum we shall:

- Assign adequate resources to maintain and develop the management system
- Maintain controls to fulfil relevant legal, statutory obligations and other compliance obligations
- Remain committed to the protection of the environment and prevent pollution
- Continually improve the effectiveness of our management system typically through the setting of formal objectives to enhance environmental performance

## **Approval & Review**

This policy has been approved by our leadership team to ensure it is appropriate to the nature, scale, and purposes of the business.

It is subject to regular review with a formal update at least once within a 3-year period to ensure continuing suitability.



Graham Pulsford, MD Version Number 01

Signature 30 June 2023

