

Environmental Policy

Introduction

This Environmental Policy sets out the approach adopted by John Pulsford Associates Limited (JPA Workspaces) to its Environmental Management System. In addition to focusing on carbon and waste, finite resources and biodiversity impacts are also addressed.

The policy is underpinned by our Responsible Business Strategy, endorsed by Directors, Shareholders and Leadership Team to realise our company vision as the "Trusted, expert designer and provider of sustainable workspaces which are better for people and planet". It is also supported by our 5 core company values of Service, One Team, Communication, Continuous Improvement and Accountability.

Impacts

JPA Workspaces Furnish with Purpose. We operate within the contract industry - specifying, sourcing, supplying, installing and maintaining furniture products, services and accessories to the contract interiors sectors (Commercial, Educational, Hospitality and Healthcare). In an industry plagued by high levels of waste and unnecessary re-manufacture, we focus on product longevity and circularity to reduce carbon, waste, impacts on finite resources and biodiversity – specifically UN SDG12.

Key environmental impacts from our business operation are scope 1 & 2 carbon from heating, and transport, furniture waste and scope 3 supplier spend emissions, by far our largest impact at over 90%.

Action

We address these impacts through well developed KPI systems and external ESG reporting. This is reflected in an Ecovadis gold medal rating and Net Zero International carbon assessment in line with GHG Protocol, reduction targets against baseline and published SECR.

Commitments

JPA are committed to the ongoing operation of our environmental management system to satisfy requirements and operation in accordance with the international standard ISO 14001:2015. We are committed to complying with the associated requirements and using the framework as valuable tool to improve performance.

Over the next 12 months we have committed to:

- Assign adequate resources to maintain and develop the management system
- Maintain controls to fulfil relevant legal, statutory obligations and other compliance obligations
- Develop preparedness for future legislation
- Continuously improve the effectiveness of our management system through formal objectives and measurement against KPI data to enhance environmental performance
- Protect the environment and prevent pollution
- The UN Race to Zero with NetZero 2040 target and interim 50% reduction target by 2030
- Measurably impacts – carbon, waste, finite resources, biodiversity
- Continued Zero-to-landfill
- Greater supply chain transparency – materials, source of materials, chemicals, timber
- Ongoing training and communication with all stakeholders
- Broader stakeholder engagement – staff, community, clients, industry, supply chain

Approval and Review

This policy has been approved by our leadership team to ensure it is appropriate to the nature, scale, and purposes of the business. It is subject to regular review with a formal update at least once within a 3-year period to ensure continuing suitability.